

NON-GOVERNMENTAL ASSOCIATION THE INFORMATION CENTER
“GENDERDOC-M”
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31.12.2018

CONTENTS:

	INDEPENDENT AUDITOR'S REPORT	3
I.	BALANCE SHEET AS OF 31 DECEMBER 2018	6
	STATEMENT OF INCOME AND EXPENSES FOR THE YEAR 2018	8
	STATEMENT OF CHANGES IN FUNDING SOURCES FOR THE YEAR 2018	9
II.	LEGAL STATUS AND CORE BUSINESS	10
III.	PRESENTATION PRINCIPLES	12
IV.	ACCOUNTING PRINCIPLES	12
V.	NOTES TO THE FINANCIAL STATEMENTS	15
VI.	COMMITMENTS AND CONTINGENT LIABILITIES	15
VII.	RIGHTS OF EMPLOYEES	16

84/1, A. Mateevici street,
Chisinau, Republic of Moldova, MD-2012
Tel (+37322) 23-25-51,
Fax (+37322) 23-25-54
e-mail: office@moldauditing.md
www.moldauditing.md

INDEPENDENT AUDITOR'S REPORT

TO THE MANAGEMENT OF NON-GOVERNMENTAL ASSOCIATION THE INFORMATION CENTRE „GENDERDOC-M”

02.05.2019

OPINION

We have audited the financial statements of the Non- Governmental Association the Information Centre „GENDERDOC-M,, (hereinafter “the Association”) which comprise the balance sheet for the year ended 31.12.2018, statement of income and expenses and statement of changes in funding sources for the year than ended and notes to the financial statements, including a summary of the significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Non-Governmental Association the Information Centre „GENDERDOC-M,, for the year ended 31.12.2018 and its financial performance, also the statements of changes in funding sources for the year then ended, according to Methodological Guidelines for Accounting in non-commercial Organizations approved by Finance Ministry Order No. 188 as of 30 December 2014 and National Accounting Standards and are prepared according to the accounting records of the Non-Governmental Association the Information Centre „GENDERDOC-M,,.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the *Code of Ethics for Professional Accountants (IESBA Code)* issued by International Ethics Standard Board for Accountants, corroborated with the ethical requirements that are relevant to the audit of the financial statements in Republic of Moldova, and we have fulfilled our ethical responsibilities in accordance with these requirements and IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

RESTRICTION ON AUDIT REPORT DISTRIBUTION

This report, including the audit opinion, was issued exclusively for the Association and should not be utilized for other purposes than the purposes intended for a financial audit report.

To the fullest extent permitted by Law, we do not accept or assume any responsibility for the utilization of this report for any other purposes or to any other third person, other than the parties mentioned above, to whose knowledge this report may come to.

OTHER MATTER

According to the audit contract and terms of references we have also issued a Management Letter.

RESPONSIBILITIES OF MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation of the financial statements in accordance with the Methodological Guidelines for Accounting in non-commercial Organizations approved by Finance Ministry Order No.188 as of 30 December 2014 and National Accounting Standards and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management weathers intends to liquidate the Association or to cease operations, or has realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

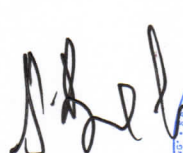
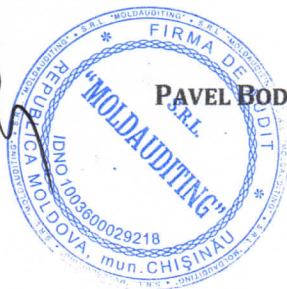
Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As a part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

GENERAL DIRECTOR
AUDITOR
„MOLDAUDITING” S.R.L.,



PAVEL BODAREV

BALANCE AS OF DECEMBER 31, 2018.

Active	Row No.	Balance at	
		The beginning of the period	The end of the period
2	3	4	5
Fixed assets			
Intangible assets	10	13 382	24 502.00
Tangible assets in construction	20		
Land	30	2 500 000	2 500 000.00
Fixed assets	40	883 532	987 309.00
Long-term financial investments	50		
Other long-term assets	60		
Total long-term assets (ro.010+ro.020+ro.030+ro.040+ro.050 +ro.060)	70	3 396 914	3 511 811.00
Current assets			
Materials	80	385 096	242 757.00
Low-value and short-term assets	90	16 455.00	41 783.00
Production in processing and products	100		
Short-term receivables and advances paid	110	19 576.00	53 243.00
Budget receivables	120	7 066.00	51 629.00
Staff receivables	130	2 180.00	2 180.00
Other short-term receivables, as follows:	140	42 831.00	257 312.00
Receivables related to the special purpose financing and receipts	141		119 764.00
Cash	150	2 041 860.00	2 450 889.00
Short-term financial investments	160		
Other short-term investments	170	1 499.00	3 683.00
Total current assets: (ro.080+ro.090+ro.100+ro.110+ro.120+ro.130+ro.140+ro.150+ro.160+ro.170)	180	2 516 563.00	3 103 476.00
Total assets (ro.070+ro.180)	190	5 913 477.00	6 615 287.00

Passive	Row No.	The beginning of the period	The end of the period
2	3	4	5
Equity			
Corrections to the results of the previous years	200		0
Net surplus (Net deficit) of the reporting period	210	0	0
Initial contributions of the founders	220	0	0
The fixed assets fund	230	3 396 913.00	3 511 810.00
The self-financing fund	240	1 473 580.00	1 433 705.00
Other funds	250		
Total equity (ro.200+ ro.210+ro.220+ro.230+ro.240+ ro.250)	260	4 870 493.00	4 945 515.00
Long-term liabilities		0	0
Long-term special purpose financing and receipts	270	0	0
Long-term financial liabilities	280	0	0
Other long-term liabilities	290	0	0
Total long-term liabilities (ro.270+ro.280+ro.290)	300	0	0
Short-term liabilities		0	0
Short-term special purpose financing and receipts	310	604 186.00	1 124 299.00
Short-term financial liabilities	320		
Accounts payable and received advances	330	8 473.00	9 759.00
Liabilities related to the staff	340		
Social and medical insurance liabilities	350		
Liabilities related to the budget settlements	360	49.00	
Short-term deferred income	370	422 626.00	529 952.00
Other short-term liabilities	380	7 650.00	5 762.00
Total short-term liabilities (ro.310+ro.320+ro.330+ro.340+ro.350+ ro.360+ ro.370+od.380)	390	1 042 984.00	1 669 772.00
Total equity and liabilities (ro.260+ro.300+ro.390)	400	5 913 477.00	6 615 287.00

EXECUTIVE DIRECTOR

CHIEF-ACCOUNTANT

ANASTASIA DANILOVA

ELENA MITIEVA

STATEMENT OF INCOME AND EXPENSES FOR THE YEAR 2018

Items	Row No.	Reporting period	
		Previous	Actual
1	2	3	4
Income related to the special purpose financing and receipts	10	6 612 399	7 607 836
Expenses related to the special purpose financing and receipts	20	6 612 399	7 607 836
Net surplus (Net deficit) related to the special purpose financing and receipts (ro.010-ro. 020)	30	0	0
Other income (except the income from economic activity)	40	0	0
Other expenses (except income from economic activity)	50	0	0
Net surplus (Net deficit) from other activities (ro.040-ro.050)	60	0	0
Income from economic activities	70	0	0
Expenses related to economic activities	80	0	0
Result: profit (losses) from the economic activity (ro.070-ro.080)	90	0	0
Income tax expenses	100	0	0
Net surplus (Net deficit) of the period (ro.030+ro.060+ ro.090-ro.100)	110	0	0

STATEMENTS OF CHANGES IN FUNDING SOURCES FOR THE YEAR 2018

No.	Items	Row No.	Balance at the beginning of the period	Increases	Decreases	Balance at the end of the period
1	2	3	4	5	6	7
1	Special purpose funds					
	Special purpose financing and funds received from the national budget	10	0	0	0	0
	Special purpose financing and funds received from the local budget	20	0	0	0	0
	Grants	30	604 186	8 874 475	8 354 362	1 124 299
	Financial and technical assistance	40	0	0	0	0
	Other special purpose financing and funds received	50	0	0	0	0
	Total special purpose financing and funds received (ro010+ro020+ro030+ro040+ro050)	60	604 186	8 874 475	8 354 362	1 124 299
2	Funds with no special purpose					
	Donations	70	0	0	0	0
	Financial aid	80	0	0	0	0
	Other funds with no special purpose	90	0	0	0	0
	Total funds with no special purpose (ro070+ro080+ ro090)	100	0	0	0	0
3	Contributions of founders and members					
	Membership fees and taxes	110	0	0	0	0
	Other contributions	120	0	0	0	0
	Total contributions of founders and members (ro110+ro120)	130	0	0	0	0
4	Funds					
	Initial founders contributions	140	0	0	0	0
	Fixed assets fund	150	3 396 913	215 931	101 034	3 511 810
	Self-financing fund	160	1 473 580		39 875	1 433 705
	Other funds	170	0	0	0	0
	Total funds (ro140+ro150+ro160+ ro170)	180	4 870 493	215 931	140 909	4 945 515
5	Other funding	190				
	Total sources of funding (ro60+ro100+ ro130+ro180+ro190)	200	5 474 679	9 090 406	8 495 271	6 069 814

II. LEGAL STATUS AND CORE BUSINESS

The Non-Governmental Association the Information Centre „GENDERDOC-M”, hereinafter - “the Organization” full-name of the Organization is: The Non-Governmental Association the Information Centre „GENDERDOC-M”.

The legal form of the Organization is a non-governmental association, independent, non-political, independent, non-commercial one, constituted by the free manifestation of the will of the associated persons, in order to jointly achieve the purposes determined by its statute.

The Association is created and is developing its activity according to the Constitution of Republic of Moldova, the Law of Republic of Moldova related to the Non-Profit Associations No. 837-XIII as of May 17, 1999.

The Association is a **republican public association and operates throughout the entire territory of Republic of Moldova**. The duration of the Association's activity is unlimited.

PURPOSE AND MODE OF ACTIVITY

1. The objective of the Association is to create a legislative, legal and social framework for lesbians, gay, bisexual and transgender people in society, by developing LGBT community, by informing, promoting rights and providing services, and expanding organizational capacities.
2. In order to achieve its goal, the Organization operates in the following directions:
 - a) collects, processes and disseminates the most authoritative, complete and operative information on how to address the problems of any person with any gender identity, sexual orientation and sexual characteristic in the past and present;
 - b) creates, preserves and processes the fund of documents on informational media;
 - c) offers the opportunity to use the documents fund and to provide services to legal persons, regardless of their legal forms of organization, and to individuals without restrictions on the level of education and specialty, political and religious beliefs, which share the mission and purpose of the organization;
 - d) organizes the informational service of the users under conditions of possible comfort for them;
 - e) organizes international meetings, exhibitions, presentations, fairs-auction;
 - f) organizes cultural-sporting events, tourism, scientific-didactic activities, creation meetings with information users, festivals (parades of dignity), competitions and lotteries;
 - g) carries out scientific research activities;
 - h) elaborates, edits and disseminates informative publications;
 - i) organizes conferences, seminars, roundtables, meetings;
 - j) collaborates with scientific, educational, informational and cultural institutions, exchanges information and specialists with interested organizations;
 - k) performs the training and improvement of collaborators of centers, volunteers and other members of the organization;
 - l) performs cultural propaganda activities, developing various forms of communication and association of citizens by interests;
 - m) establishes links with public opinion, supports public, scientific and cultural initiatives;
 - n) organizes consultancy, editing and editing activities, information editions and advertising activities;

- o) mobilizes the forces of its members for the organizational development of their own organization and for the consolidation of the LGBTI movement in Moldova;
- p) promotes the rights of individuals of any sexual orientation, gender identity and sexuality at national and international level;
- q) keeps the monitoring of the national legislation, advances proposals to operate changes to it so that equal rights and opportunities can be acquired in the country for persons of any sexual orientation, gender identity and sexual characteristics and, if necessary, bodies responsible for drafting and adopting anti-discrimination national legislation;
- r) provides legal assistance to persons who have been discriminated because of gender identity, gender expression and / or sexual characteristics;
- s) provides psychological assistance to people who need it on grounds of gender identity, gender expression and / or sexual characteristics;
- t) provides sexual and reproductive health and / or services to persons of any sexual orientation, gender identity and sexual characteristics.
- u) collaborates with other organizations abroad;
- v) carries out economic, production, joint ventures, and organizations with legal person rights;
- w) carries out other activities, which are not prohibited by the Moldovan legislation in force.

3. In order to achieve the proposed goals, the Organization shall have the right:

- a) to represent the interests of the members of the Organization in state organs and other organizations;
- b) conclude contracts in their own name, obtain personal and non-proprietary rights and market the patrimony in accordance with the statutory purposes;
- c) to enter into bilateral and multilateral cooperation agreements with the natural and legal persons, in the technical, scientific, economic, financial and production field, with the execution of the works and the provision of the services aimed at achieving the statutory tasks and tasks;
- d) to base their own media and to use the state media in the established manner;
- e) to obtain from the public authorities the information necessary for carrying out the statutory activity;
- f) to carry out economic activity of production and other entrepreneurial activity, which contribute to the achievement of the statutory goals;
- g) to establish businesses and other organizations with the right of legal person; to acquire movable and immovable assets necessary for carrying out the activity and ensuring the proper functioning of the Organization.

In accordance with article 188 of the Civil Code and the article 26 of the Law No. 837-XIII of May 17, 1996 on the Public Associations, the Association has the right to carry out economic activity that results directly from the purpose of the Association and exclusively for the achievement of the statutory objectives.

III. PRESENTATION PRINCIPLES

GENERAL PRINCIPLES

The financial statements are prepared according to National Accounting Standards and Methodological Guidelines for Accounting in non-commercial Organizations No. 188 approved as of 30.12.2014.

PRESENTATION CURRENCY

Items included in the financial statements are presented in Moldavian lei (MDL), unless otherwise provided.

GOING CONCERN CONCEPT

The financial statements of the Association were prepared in accordance with going concern concept.

IV. ACCOUNTING PRINCIPLES

The accounting policies and their changes are applied prospectively (art. 6 and 15 of the Standard "Accounting policies, changes in accounting estimates, errors and subsequent events").

The responsibility for keeping the accounts and preparing the financial statements lies with the Executive Director of the Association (article 13 paragraph (1) of the Accounting Law).

The accounts are kept on the basis of the double-entry accounting system with the presentation of financial statements for non-commercial organizations (article 15 (3) of the Accounting Law).

The entity's accounts are kept on an accrual basis (article 17 (2) of the Accounting Law).

The financial and economic facts are recorded by means of standard forms of primary documents, as well as forms elaborated by the entity itself (article 19 (3) of the Accounting Law)

Primary documents are prepared on paper (article 19 (4) of the Accounting Law).

The special purpose funds received in the form of grants, donations, allowances, financial or technical assistance, contributions from founders or members, etc. are reflected in the accounting system when they are certain that they will be received - when they have entered into the association's cash accounts. The special purpose funds are reflected to revenues within the limits of the expenses incurred by the association in the execution of the projects, the statutory tasks.

For the preparation of financial reports on the execution of project budgets, the exchange rates established by the donors (grant contracts) for each project are used (the exchange rate and actual exchange from the sale of the currency for each sale transaction or the average exchange rate from the sale of the currency for all foreign currency transactions). Exchange rate differences, differences in the sale of currency are accounted for in the composition of special purpose funds.

NAS "NON-CORPORATE AND CORPORAL IMMOBILIZATIONS"

Fixed assets include tangible fixed assets put into operation, the unit value of which exceeds the threshold established by the tax legislation (paragraph 4 of the NAS "Intangible and tangible assets") - 6.000,00 lei / unit.

Intangible and tangible assets are initially classified by objects of accounting whose nomenclature is established by the management of the Association (Section 5 of the NAS "Intangible and tangible assets").

Subsequent measurement of intangible and tangible assets is performed at the cost value (paragraph 17 of the NAS "Intangible and tangible assets").

The duration of use of intangible and tangible assets is determined according to the model of their use and is presented in the minutes of receipt-delivery (put into service) (paragraph 20 of the NAS "Intangible and tangible assets").

The useful life of fixed assets is: building - 40 years; office furniture - 5 years; air conditioners, instruments, systems and other installations - 3-5 years; computers and similar objects - 3-5 years.

The residual value of fixed assets is insignificant and is considered null (Paragraph 20 of the NAS "Intangible and tangible assets").

The amortization of intangible assets and fixed assets is calculated using the straight-line method (paragraph 22 of the NAS "Intangible and tangible assets").

The amortization of intangible assets and fixed assets is calculated from the first day of the month following the month in which the intangible assets and fixed assets were put into service (paragraph 28 of the CNS "Intangible and tangible assets").

Output costs of fixed assets are recorded as current expenses (paragraph 65 of the CNS "Intangible and tangible assets").

The subsequent costs of non-current intangible assets that will not generate additional economic benefits are recorded as current expenses (see paragraph 42 of the "Intangible and tangible assets").

The subsequent maintenance, technical assistance and repair costs of tangible assets exceeding RON 20,000 and which are not expected to bring additional economic benefits are recorded to current anticipated expenditure with subsequent recording to current cost and / or expense by the straight line method. The allocation period is determined on a case-by-case basis (CNS item 57 "Intangible and tangible assets").

The subsequent costs that contribute to increasing of the expected economic benefits from the use of tangible assets that are not recorded in the entity's balance sheet are reflected as separate items of evidence, (paragraph 60 of the NSC "Intangible and tangible assets"). The depreciation of these items is calculated using the straight-line method and the useful lives are determined based on the terms of the lease agreements.

CNC CREANTS AND FINANCIAL INVESTMENTS

The amount of material injury is recorded as current income (paragraph 32 of the NAS "Receivables and financial investments").

The compromised receivables are reflected as current expense using the direct method (paragraph 37 of the NAS "Receivables and financial investments").

The difference between the cost of entry and the nominal value of government bonds or securities is amortized using the straight-line method as the interest is calculated (paragraph 60 of the "Receivables and financial investments").

Securities in the form of bonds or government securities whose cost of entry differs from their nominal value at the reporting date is valued at the adjusted cost (paragraph 62 of the "Receivables and financial investments").

At disposal, the securities are valued according to the specific identification method (paragraph 69 of the NAS "Receivables and financial investments").

SNC "INCOME"

The revenue of the commercial organization is the income from the use of special purpose vehicles, funds with no special purpose and contributions from founders and members (paragraph 5 of Methodological Guidelines).

The income in the form of exchange rate differences is reflected in the composition (increase) of the special purpose funds (or other source of funding).

The anticipated income consists of advances made on behalf of special purpose funds minus the expenses incurred and unpaid at the reporting date.

The income adjustment during the period of management is made by recording the accounting records for cancellation and for additions (explanations for 6 group "Revenues" of the General Charts of Accounts).

SNC "CHELTUIELI"

The expenses related to the amortization of tangible and intangible assets, purchased from the account of the special purpose funds, are reflected for the Fixed Assets Fund.

The expenses related to the exchange rate differences are reflected for the decrease of fixed assets with special destination or for the decrease of other sources of financing.

The expenses incurred during the financial period but which refer to the previous financial periods and which exceed the value of 6000 MDL are recognized as anticipated expense and are recorded to current expenses using the straight-line method, according to the useful life established for each individual case.

The adjustment of expenditures during the reporting period is made by recording the accounting records for cancellation and for additions (explanations for class 7 "Expenditures" in the General Charts of Accounts).

VI. COMMITMENTS AND CONTINGENT LIABILITIES

No contingent liabilities, acquisitions or tax aspects, were disclosed, that could significantly influence the financial position of Association.

VII. RIGHTS OF EMPLOYEES

The Association pays contributions to social and health insurance calculated based on rates determined by effective legislation for the respective year from employees' accrued wages. The contributions to social and health insurance are charged to expenses in the periods that correspond to employees' wage calculation.

The Association has no other liabilities to similar payments on higher rates other than those provided for in the legislation. The organization does not take part in any other similar projects.

Verification balance with the donors:

Programs	Planned budget 2018	SIDA	UCIMP	OSF	TGEU_2018	TGEU_2017	ECOM	NORWAY	Human Rights Fund Embassy of Netherlands	RFSL Conferent	RFSL	SIDA Pre-cosuport	Swiss/EA	Spent	Balance 31.12.2018
Rest from 01.01. 2018	28121.5	0	0	2371	925	58	0	0	22204	0	1404	1160	0		
Income	381711.87	171940.45	90750.47	34481	11383	1500	4310	15577.23	14600	7695	28812	0	663.00		
Cost item															
ADMINISTRATION															
Office running costs (supplies)	21004	8170	1378	2341	435	0	27	37	2679	0	2891		28	17987	3017
Admin staff	30360	10254	7913	444	411	212	806		7000	0	4365		91	31494	-1134
Equipment	8367	5516	710	249	0	0			0	0	695		0	7171	1196
Unexpected costs	597	0	0		0	0			0	0	0		0	0	597
Total administration	60328	23940	10001	3034	845	212	833	37	9679	0	7952	0	119	56652	3676
Total Annual Audit	4000	2908												2908	1092
PROGRAM AREA 1 - Organisational Capacity Building Programme	14.70%	17.81%	11.02%	14.80%	20.45%	14.15%	26.56%	0.24%	22.00%	0.00%	0.28		0.00%	16.95%	8.08%
Staff	31611	20954	0	0	0	0			0		0		0	20954	10657
Eguipment	1050	1139	0	0	0	0			758		0		0	1897	-847
Experts/Consultants	7500	0	0	0	0	0			0		0		0	0	7500
Activities	22365	11103	0	323	0	0			1682	7811	2790		0	23709	-1344
Informational matirials	0													0	0
Unexpected costs	625	0	0	0	0	0			0		0		0	0	625
Total program area 1	63151	33197	0	323	0	0			2439	7811	2790	0	0	46560	16591
PROGRAM AREA 2 - LGBT Rights Lobby and Advocacy Programme	15.39%	24.69%	0.00%	1.58%	0.00%	0.00%	0.00%	0.00%	5.54%	100.00%	0.10		0.00%	13.25%	28.10%
Staff	25484	10682	0	4892	0	0		5269	5427		3235		272	29777	-4293
Eguipment	0	0	0	0	0	0			0		0		0	0	0
Experts/Consultants	56300	22855	0	674	0	0		2948	9963		924		0	37364	18936
Activities	38699	8300	0	6908	0	0		7192	1528		5794	241	0	29964	8735
Informational matirials	1000	0							0				0	0	1000
Unexpected costs	1215	0	0	0	0	0			0		0		0	0	1215
Total program area 2	122698	41837	0	12474	0	0		15409	16919	0	9953	241	272	97106	25592
PROGRAM AREA 3 - LGBT Community Development	29.90%	31.12%	0.00%	60.84%	0.00%	0.00%	0.00%	99.76%	38.45%	0.00%	0.35		0.00%	27.64%	43.35%

Programs	Planned budget 2018	SIDA	UCIMP	OSF	TGEU_2018	TGEU_2017	ECOM	NORWAY	Human Rights Fund Embassy of Netherlands	RFSL Conferent	RFSL	SIDA Pre-cosuport	Swiss/EA	Spent	Balance 31.12.2018
Programme															
Staff	33506	9801	0	2591	2163	396			8610		3072		272	26905	6601
Eguipment	1071	1163	0	0	0	0			0		0		0	1163	-92
Experts/Consultants	2800	0	0	0	0	0			0		0		0	0	2800
Activities	22260	5280	0	2080	1127	889	412		6349		4930		0	21066	1194
Informational matirials	0	0	0	0	0	0			0		0		0	0	0
Unexpected costs	596	0	0	0	0	0								0	596
Total program area 3	60233	16244	0	4671	3289	1285	412		14959	0	8002	0	272	49135	11098
PROGRAM AREA 4 -LGBT Health Programme	14.68%	12.08%	0.00%	22.78%	79.55%	85.85%	0.00%	0.00%	34.00%	0.00%	0.28		0.00%	13.99%	18.80%
Staff	27144	0	27085	0	0	0	1891		0		0		0	28976	-1832
Equipment	1608	0	1105	0	0	0			0		0		0	1105	503
Experts/Consultants	55330	6166	48769	0	0	0			0		0		0	54935	395
Activities	9675	4869	3791	0	0	0	0		0		0		0	8660	1015
Consumables (lubricants, geneacological sets)	5190	5272	0	0	0	0			0		0		0	5272	-82
Unexpected costs	993	0	0	0	0	0			0		0		0	0	993
Total program area 4	99940	16307	80750	0	0	0	1891		0	0	0	0	0	98948	992
	24.35%	12.13%	88.98%	0.00%	0.00%	0.00%	60.30%	0.00%	0.00%	0.00%	0.00%		0.00%	28.17%	1.68%
Budget total	410 350	134 433	90 750.47	20 502	4 135	1 496	3 136	15 446	43 996	7 811	28 697	241	663	351 308	59042
Balance 2018		37 508	- 0	16 350	8 173	62	1 174	131	- 7 192	- 116	1 518	918.61	- 0	58 526	
Percentage		33%	22%	5%	1%	0%	1%	4%	11%	2%	7%	0%	0%	86%	